

Enterprise Edition Features

Easily manage all your learning and development programs from within a single environment

FEATURES	DESCRIPTION
Single Programs	
Mentoring	Mentoring comes in many styles and flavors. We support nearly all of them.
Coaching	Manage coaching programs using external or internal coaches
Onboarding	Go beyond simple orientation programs and enable new hires to get productive faster
Multiple or Global Programs	
Multiple Administrators	Assign more than one person with administrative permissions.
Unlimited programs within same instance	Run mentoring, coaching, or onboarding programs within one instance of Chronus™ with different program permissions and settings.
End user multiple access	End users can access all (or some) of your programs with one login credential.
Global user management	Provide admins with varying permission levels, from global to program.
Global reporting	Administer reports and dissect data at a global and program level.
Global resource sharing	Administrators can provide end users with access to resources on a global or program level.
Multi-language support	Regionalize user experience to specific languages (available for an addl. cost)
Learning Formats	
One-to-one	One-to-one learning relationship over a period of time.
Session-based	Learning occurs over the course of one or more scheduled meetings
Groups or circles	Mentor, coach, or trainer led a group learning experiences. Or participant-led mentoring groups.
Project-based	A group learning experience that's based on completing a particular project.
Blended	Mixed format that includes both formal and informal learning components
Enrollment and Recruitment	
Program overview or homepage	The place prospective members can learn about the program and current members can log in.
Participant recruitment tools	Target prospective members with invitations to join or enable current members to spread the word
Application setup	Want to control who participates? Then add our simple online application and approval workflow.
User import	Already know whom you want to have in your program? Add them easily with our import capability.
Match IQ Technology	
Self-matching	Learners match with available mentors or coaches based on system-provided recommendations and individual preferences
Admin Matching	Program administrator controls learning assignments
Bulk Matching	Program administrator controls learning assignments
Guided Learning Plans	Chronus™ software recommends matches for all of your members in seconds.

FEATURES	DESCRIPTION
Action plan with resources	
Goal setting	Provide an action-oriented, step-by-step learning experience with timely help resources along the way
360-degree assessment	Keep learning engagements focused with goal setting and tracking
Interactive communication tools	Flexible assessment tool to evaluate learner needs and progress
Progress tracking	tools Foster productive interaction with integrated chat, audio/video conferencing, and email.
End User Resources	Make it easy for learners and program admins to know the progress of every learning connection
Resources to get started	
Embedded best practices	Video and PDF guides to help your program members quickly get comfortable using Chronus™ software
Community knowledgebase	Library of mentoring and coaching best practices that can be embedded throughout the learning plan
Discussion forums	Enable program admins and members to share and comment across a wide variety of content formats.
Emails	A place for members who share a specific interest or role to collaborate.
Prog. Mgmt. & communication	Engage participants through automated emails triggered through user action
Program dashboard	
Participant surveys	A real-time, at-a-glance view of current program metrics.
Announcements	Gain critical participant feedback with this easy-to-use survey tool.
Communication campaigns	Broadcast program news and events to program members
Guided learning plan library	Drive engagement with reminders and next steps triggered by user action.
Reporting and Analytics	Guided learning plan library Build a library of learning plans to tailor learning to specific needs
Program health	
Program outcomes	History of program participation by role
Engagement tracking	Provide deep insight into the performance and health of your program.
Campaign reporting	Track and visualize progress of every learning engagement
Branding and Configuration	Assess the impact of your program communication campaigns
Program branding	
Customizable user profiles	Add your company logo and apply a color with a few clicks
Customizable user profiles	Easily create rich user profiles that can be completed in minutes.

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